February 25, 2016



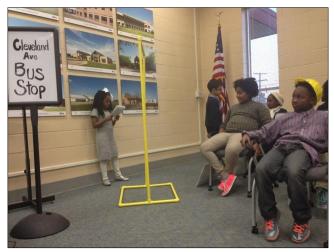
PUBLIC HEARING

The district is required to conduct a public hearing related to the **Texas Academic Performance Report** (**TAPR**). The report reviews the testing information for the previous year as well as other district data related to student graduation rates, student attendance, student demographics, district personnel, and district finance.

<u>View the TAPR presentation</u> View the complete TAPR report

REPORT ITEMS

Campuses across Crowley ISD are celebrating **Black History Month** with interactive lessons and activities including performances, art contests, hallway displays and class presentations on African Americans who have made an impact in their fields. Students from Ms. Brenda Lowery's 2nd grade glass at J.A. Hargrave Elementary School performed a skit for the Board about civil rights activist Rosa Parks.





(Rosa Parks skit presented by J.A. Hargrave Elementary students)

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Crowley ISD has been placed on the **College Board's Gaston Caperton Opportunity Honor Roll** for expanding access to higher education. CISD is one of 130 school districts in the United States – and one of only five school districts in North Texas – being recognized for creating opportunities for traditionally underrepresented students. Students who participate in advanced academics at Crowley High School and North Crowley High School spoke to the Board about how they are benefiting from CISD's commitment to college-readiness.



(CHS & NCHS students discussing the district's placement on the Gaston Caperton Opportunity Honor Roll and the benefits of advanced academics in CISD)

Students and educators at the Bill R. Johnson Career and Technology Education (CTE) Center are joining others across the nation during the month of February to celebrate national **CTE Month**. This year's theme is "Recognizing Classroom Innovators." Students from the CTE Center presented a report to the Board about how the programs offered in CISD are preparing them to be college and career-ready. <u>View the CTE presentation</u>



(CTE students presenting their report about CTE Month in CISD)

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CISD employees who participated in the 2015-16 **Leadership Education for Aspiring Principals (LEAP)** cohort were introduced to the Board. Renee Treat, Director of Staff Development, spoke about how the district is committed to the development of leaders who are prepared to serve in a wide range of leadership positions.



(2015-16 LEAP cohort)

The Board received an update from the **Innovative Programming Planning Group (IPPG)** and reviewed the action plan for addressing the diverse instructional needs of students through a variety of innovative, engaging and rigorous instructional strategies, intervention activities, and the provision of support personnel for instruction as well as professional development.

CONSENT AGENDA

Approved the January 28, 2016 and the February 11, 2016 Board Meeting Minutes.

Approved the January 2016 Financial Statements.

Approved the **February 2016 Employment of Professional Personnel** which includes three employees.

DISCUSSION ITEMS

A proposal regarding the **Potential Naming of the Crowley High School Football Field** was presented to the Board for future consideration by CHS Principal Robert Gillies and four student-athletes. They requested the field at Eagle Stadium be named the Gary Reasons Field in honor of Mr. Reasons (CHS class of 1980) who went on to a successful NFL career and won two Super Bowls. Mr. Reasons recently returned to CHS to present to present a golden football and announced that CHS was being placed on the Super Bowl Honor Roll.

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(CHS Principal Robert Gillies & student-athletes presenting their Gary Reasons Field proposal)

Discussed the **Student Dress Code** for 2016-17.

Discussed the **Student Fees, Fines, and Charges** for 2016-17.

Discussed the **Refuse & Recycling Service Request for Proposals (RFP)** with Republic Services. The initial two-year agreement expires April 30, 2016, with the option for three annually renewable terms. The administration is recommending the Board exercise its renewal option with Republic Services.

Discussed the **Re-roofing Project at Multiple Campuses** which includes the entire North Crowley 9th Grade roof and sections at Crowley High School, Crowley 9th Grade and H.F. Stevens Middle School. The district currently has a Request for Proposals (RFP) out and will bring a recommendation for contractor award to the Board at the March 10, 2016 meeting.

BOARD ACTIONS

Approved a **Budget Amendment** to move \$2,175.00 from the general supplies fund to the staff development fund to cover the AVID conference in June 2016 for CHS 9th Grade.

Approved a **Waiver to Modify Arrival Time on State Assessment Testing Days** to allow the district to modify the schedule of classes for 12th grade students who are not being tested on state assessment days. The waiver allows those students to have a late arrival on two testing days (March 31, 2016 and May 4, 2016).

Approved a Waiver to Modify Accelerated Instruction Calendar for Grades 5 and 8 for students who do not demonstrate proficiency on the STAAR reading and/or mathematics tests.

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SUPERINTENDENT REPORT

Dr. Powell provided updates on several District projects:

Parents and students are learning more about the district's plans to expand our partnership with Tarrant County College by offering an **Early College High School** at the new **Crowley Collegiate Academy**. Informational meetings started this week at the middle schools. If the proposal is approved by the TEA, the Crowley Collegiate Academy would open in fall 2016 to one hundred 9th graders.

On February 29, the district will begin its annual **Parent & Student Survey**. This survey helps us gain valuable input on parental involvement, satisfaction, and a variety of other important issues so that we can make CISD an even better place to learn. The survey will be open for two weeks. Announcements will be posted on our website, social media, Skyward and through SchoolMessenger.

The Human Resources Department is preparing for the **2016 CISD Job Fair**. It will be held on April 2 and 9. All attendees will be pre-screened and must first complete an online application. Appointments for the job fair will be assigned based on our specific content and/or grade level needs. Campus principals will be at each of the job fairs to make offers to qualified candidates.

The **playoff runs** continue for our Eagle and Panther boys basketball teams. CHS defeated Trimble Tech Tuesday night 48-41 to win the Bi-District Championship. NCHS defeated Odessa Tuesday night 73-32 to win the Bi-District Championship.

Both teams play Friday, February 26 in the Area round. CHS will face Denton High at Eaton High School in Northwest ISD at 7:00 p.m. NCHS will face Amarillo High at Vernon High School at 6:00 p.m.

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President June W. Davis Place 4



Vice President Ryan Ray Place 5



Secretary Jay Hinton *Place 1*



Trustee Thedrick Franklin Place 2



Trustee Gary Grassia Place 6



Trustee Mia Hall Place 3



Trustee Sherri L. Whiting Place 7